

[Authorised English Translation]

HARYANA GOVERNMENT

SOCIAL WELFARE DEPARTMENT

Notification

The 4th August, 2011

No. G.S.R. 10/Const./Art. 309/2011.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Women and Child Development Department (Group A) Service Rules, 1997, namely:—

1. These rules may be called the Haryana Women and Child Development Department (Group A) Service (Amendment) Rules, 2011.

2. In the Haryana Women and Child Development Department (Group A) Service Rules, 1997 (hereinafter called the said rules), in rule 5, for the words "thirty five", the word "forty" shall be substituted.

3. In the said rules, in Appendix B, under column 4, for the entry "Knowledge of Hindi upto Matric Standard" wherever occurring, the entry "Hindi/Sanskrit upto Matric Standard or Higher Education" shall be substituted.

4. In the said rules, for Appendices A, B, C and D, the following Appendices shall be substituted, namely:—

Appendix A*(See rule 3)*

Serial Number	Designation of posts	Permanent	Temporary	Total	Scale of Pay
1	2	3	4	5	6
1	Additional Director	—	1	1	₹ 15600-39100+ ₹ 8000
2	Joint Director	—	1	1	₹ 15600-39100+ ₹ 6400

Appendix B

[See rule 14(1)]

Serial Number	Designation of post	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	Additional Director	—	<p>By promotion— Five years experience as Joint Director; OR Nine years experience as Deputy Director.</p> <p>By transfer or deputation— (i) Two years experience as Deputy Secretary or its equivalent post; (ii) Hindi/Sanskrit upto Matric Standard or Higher Education.</p>
2	Joint Director	—	<p>By promotion Seven years experience as Deputy Director; OR Nine years experience as Programme Officer or Superintendent or Publicity Officer.</p> <p>By transfer or deputation— Seven years experience as Deputy Director; OR (i) Nine years experience as Programme Officer or Superintendent or Publicity Officer; (ii) Hindi/Sanskrit upto Matric Standard or Higher Education.</p>

Appendix C*[See rule 14(1)]*

Serial Number	Designation of post	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5	6
1	Additional Director	Government	I. Minor Penalties— (i) warning with a copy in personal file (character roll); (ii) censure; (iii) withholding of promotion; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or university set up by an Act of Parliament or of the Legislature of a State; and (v) withholding of increments of pay without cumulative effect;	Director	Secretary to Government, Haryana, Women and Child Development Department
2	Joint Director			II. Major Penalty— (vi) withholding of increments of pay	

			<p>with cumulative effect;</p> <p>(vii) reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the Government employee will earn increment of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;</p> <p>(viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade, post or service from which the Government employees was reduced and his seniority and pay on such restoration to that grade, post or service;</p>		
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			(ix) compulsory retirement;		
			(x) removal from service which shall not be a disqualification for future employment under the Government;		
			(xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government		

APPENDIX D

[(See Rule 14 (2))]

Serial Number	Designation of posts	Nature of order	Authority empowered to make the order	Appellate authority
1	2	3	4	5
1. 2.	Additional Director Joint Director	(i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension; (ii) terminating the appointment, otherwise than on his attaining the age fixed for superannuation.	Government."	-----

SHAKUNTLA JAKHU,
Financial Commissioner and Principal Secretary to
Government Haryana,
Social Welfare Department.