HARYANA GOVERNMENT
SOCIAL WELFARE DEPARTMENT

Notification

The 4th August, 2011

No. G.S.R. 10/Const./Art. 309/2011.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Women and Child Development Department (Group A) Service Rules, 1997, namely:—

1. These rules may be called the Haryana Women and Child Development Department (Group A) Service (Amendment) Rules, 2011.

2. In the Haryana Women and Child Development Department (Group A) Service Rules, 1997 (hereinafter called the said rules), in rule 5, for the words “thirty five”, the word “forty” shall be substituted.

3. In the said rules, in Appendix B, under column 4, for the entry “Knowledge of Hindi upto Matric Standard” wherever occurring, the entry “Hindi/Sanskrit upto Matric Standard or Higher Education” shall be substituted.

4. In the said rules, for Appendices A, B, C and D, the following Appendices shall be substituted, namely:—
## Appendix A

*(See rule 3)*

<table>
<thead>
<tr>
<th>Serial Number</th>
<th>Designation of posts</th>
<th>Permanent</th>
<th>Temporary</th>
<th>Total</th>
<th>Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Additional Director</td>
<td>—</td>
<td>1</td>
<td>1</td>
<td>₹ 15600-39100+ ₹ 8000</td>
</tr>
<tr>
<td>2</td>
<td>Joint Director</td>
<td>—</td>
<td>1</td>
<td>1</td>
<td>₹ 15600-39100+ ₹ 6400</td>
</tr>
</tbody>
</table>
### Appendix B

[See rule 14(1)]

<table>
<thead>
<tr>
<th>Serial Number</th>
<th>Designation of post</th>
<th>Academic qualifications and experience, if any, for direct recruitment</th>
<th>Academic qualifications and experience, if any, for appointment other than by direct recruitment</th>
</tr>
</thead>
</table>
| 1             | Additional Director | By promotion— Five years experience as Joint Director; OR
|               |                     | Nine years experience as Deputy Director. By transfer or deputation—
|               |                     | (i) Two years experience as Deputy Secretary or its equivalent post; OR (ii) Hindi/Sanskrit upto Matric Standard or Higher Education. |
| 2             | Joint Director      | By promotion Seven years experience as Deputy Director; OR
|               |                     | Nine years experience as Programme Officer or Superintendent or Publicity Officer. By transfer or deputation—
|               |                     | Seven years experience as Deputy Director; OR (i) Nine years experience as Programme Officer or Superintendent or Publicity Officer; OR (ii) Hindi/Sanskrit upto Matric Standard or Higher Education. |
## Appendix C

*See rule 14(1)*

<table>
<thead>
<tr>
<th>Serial Number</th>
<th>Designation of post</th>
<th>Appointing authority</th>
<th>Nature of penalty</th>
<th>Authority empowered to impose penalty</th>
<th>Appellate authority</th>
</tr>
</thead>
</table>
| 1             | Additional Director | Government           | I. Minor Penalties—  
  (i) warning with a copy in personal file (character roll);  
  (ii) censure;  
  (iii) withholding of promotion;  
  (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or university set up by an Act of Parliament or of the Legislature of a State; and  
  (v) withholding of increments of pay without cumulative effect; | Director | Secretary to Government, Haryana, Women and Child Development Department |
| 2             | Joint Director      | Government           | II. Major Penalty—  
  (vi) withholding of increments of pay | Government | |


with cumulative effect;

(vii) reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the Government employee will earn increment of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;

(viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade, post or service from which the Government employees was reduced and his seniority and pay on such restoration to that grade, post or service;
(ix) compulsory retirement;

(x) removal from service which shall not be a disqualification for future employment under the Government;

(xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.
## APPENDIX D

*(See Rule 14 (2))*

<table>
<thead>
<tr>
<th>Serial Number</th>
<th>Designation of posts</th>
<th>Nature of order</th>
<th>Authority empowered to make the order</th>
<th>Appellate authority</th>
</tr>
</thead>
</table>
| 1.            | Additional Director  | (i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension;  
(ii) terminating the appointment, otherwise than on his attaining the age fixed for superannuation. | Government.    |                  |
| 2.            | Joint Director       |                 |                                      |                   |

SHAKUNTLA JAKHU,  
Financial Commissioner and Principal Secretary to  
Government Haryana,  
Social Welfare Department.