



**R F D**  
(Results-Framework Document)  
for  
**Women & Child Development**  
(2012-2013)

## Section 1: Vision, Mission, Objectives and Functions

### Vision

Facilitate women to become economically and socially empowered, so that they contribute as healthy and equal partners in an environment free from violence and discrimination. Provision of opportunities to children and adolescent girls for growth and development to the fullest in safe and protected environment.

### Mission

A. Promoting social & economic empowerment of women and adolescent girls through various policies and programmes, mainstreaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them to develop to their full potential. B. Ensuring development and protection of women and children through various policies and programmes, spreading awareness about their rights and facilitating access to learning and supplementary nutrition for targeted groups, institutional and legislative support for enabling them to grow and develop to their full potential.

### Objective

- 1 To lay the foundation for development of children below 6 years with focus on nutrition, health and non formal pre-school education and awareness and capacity building for mothers about nutritional and health needs of the child .
- 2 To empower adolescent girls (11-18 years) through nutrition, health care and life skill education.
- 3 To Provide a safe and secure environment for overall development of children who are in need of care and protection and those in conflict with the law.
- 4 To create awareness and to provide support services to aggrieved women/families about the protection of women from Domestic Violence Act 2005, Dowry Act 1961 ,The Prohibition of Child Marriage Act, 2006..
- 5 To remove the bias against girl children, to correct adverse sex ratio and eradicate social evils affecting women adversely.
- 6 To prevent women and children from being abused and trafficked.
- 7 To enable Economic and Social Empowerment of women
- 8 To Provide relief and rehabilitation to vulnerable and disadvantaged women including skill development and economic development
- 9 To create awareness about gender concern in policies and schemes of Govt. and to undertake research training and capacity building as well as improvement in internal mechanism for better understanding of issues related to women and children and to improve efficiency in delivery of services.

### Functions

- 1 Framing and implementing legislations, policies, programmes and schemes for social and economic empowerment of women, protection and development of children.

## Section 1: Vision, Mission, Objectives and Functions

- 2 Universalisation of Integrated Child Development Scheme , capacity building of grass root level workers, providing nutrition, life skill education, vocational training, health education, home based skills to adolescent girls.
- 3 Implementation of Integrated Child Protection Scheme.
- 4 To ensure effective implementation of the protection of women from Domestic Violence Act 2005, Dowry Prohibition Act 1961, The Prohibition of Child Marriage Act, 2006 & to provide support services to aggrieved women/families.
- 5 Awareness generation and advocacy including correcting bias against girl child and education about rights of women and children.
- 6 Advocacy and awareness generation on trafficking and setting up of rehabilitation homes for trafficked women and children through NGO's and also shelters / short stay homes, for women in distress.
- 7 Coordinating with other departments for convergence of programmes and services relating to women and children,
- 8 Skill upgradation for employment of women and improving access of women to banking and credit facilities for entrepreneurial activities.
- 9 Efficient functioning of State Resource Centre for women , State Child Right Commission for Children and e-services to citizen.

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] To lay the foundation for development of children below 6 years with focus on nutrition, health and non formal pre-school education and awareness and capacity building for mothers about nutritional and health needs of the child .	32.00	[1.1] Universalization and operationalization of ICDS	[1.1.1] Number of New AWC to be made functional	Number	4.00	275	261	235	220	200
		[1.2] Providing Infrastructure for AWC	[1.2.1] Completion of Construction of New Anganwari Centres	Number	4.00	370	350	300	250	200
		[1.3] Strengthening Pre School Activities/ Support for pre School Education	[1.3.1] Providing Swings	Number of AWCs	0.99	2840	2700	2600	2500	2400
			[1.3.2] Providing Small Tables and Chairs for children	Number of AWCs	0.99	1970	1875	1775	1675	1575
			[1.3.3] Providing Pre-School Education Kit	Number of AWCs	1.00	25498	25223	23223	21223	19223
		[1.4] Strengthening of Nutritional and health aspects of Children	[1.4.1] Immunization	%age of Children covered	1.00	100	95	90	85	80
			[1.4.2] Reduction in number existing severely Mal nourished children	%age	2.00	1	0.75	0.5	0.25	0.15
			[1.4.3] Reduction in number of moderately	%age	2.00	1	0.75	0.5	0.25	0.15

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			malnourished children							
			[1.4.4] Reduction in number of severely Malnourished children in Districts Ambala , Karnal , Gurgaon , Faridabad and Jhajjar.	%age	2.00	1	0.75	0.5	0.25	0.15
			[1.4.5] Nutrition and Health Education Sessions	No. of sessions in lacs	1.00	8.0	7.6	7.0	6.5	6.0
			[1.4.6] Survey of assessment of nutritional status of children (0-6 Yrs) through National Institute of nutrition	Date	1.00	23/10/2012	30/11/2012	10/12/2012	17/12/2012	25/12/2012
			[1.4.7] Formulation State Nutrition Policy	Date	1.00	01/02/2013	01/03/2013	10/03/2013	20/03/2013	31/03/2013
		[1.5] Revised MIS in ICDS - Implementation of New Registers and Formats of reporting inAWCs	[1.5.1] Supply of New Registers / Formats ( upto 31 Jan. 2013)	%age	1.00	100	95	90	85	80
			[1.5.2] Training regarding new Registers / format by 31st March 2013	No. of Person to be trained	1.00	1000	869	700	600	500

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[1.6] Monitoring of ICDS	[1.6.1] Field visits for monitoring by Pos , CDPOs and Supervisors as per norms	%age of Visits	2.00	100	95	90	85	80
		[1.7] Capacity Building of ICDS functionaries	[1.7.1] Job training for AWWs	%age of person trained	1.00	100	90	80	70	60
			[1.7.2] Orientation training for AWH	--	1.00	100	90	80	70	60
			[1.7.3] Refresher training for Supervisors	--	1.00	100	90	80	70	60
		[1.8] Timely disbursement of funds to the districts and blocks for honorarium of AWW/ AWH	[1.8.1] Transfer of funds from state to field offices	Date in Qtr	1.00	7	10	12	14	16
			[1.8.2] Transfer of funds from CDPO office to AWW/AWH	Date in month	1.00	7	10	12	14	16
		[1.9] Effecttive Implementation of IGMSY in Pilot District of Panchkula	[1.9.1] Transfer of funds to pregnant and lactating women	No. of Pregnant /Lactating women	2.00	5375	5120	4920	4720	4520
[2] To empower adolescent girls (11-18 years) through nutrition, health care and life skill education.	4.00	[2.1] Training of POs , CDPOs & Supervisors in Six Pilot Districts.	[2.1.1] Training to all Stake holders	%age	1.00	100	95	90	85	80
		[2.2] Nutrition to the adolescent Girls	[2.2.1] Number of Adolescent Girls given Nutrition	% age	1.00	80	70	60	50	40
		[2.3] Vocational Training	[2.3.1] AGs between 16 to 18 Years	No of Benefici	1.00	1050	1000	950	900	850

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
				eries						
		[2.4] Awards to Rural adolescent girls for toppers in matric exam conducted by Board of school Education Haryana	[2.4.1] Awards to be distributed at the blocks level	%age	1.00	100	95	90	85	80
[3] To Provide a safe and secure environment for overall development of children who are in need of care and protection and those in conflict with the law.	18.00	[3.1] Setting up of CWCs& JJB	[3.1.1] Setting up of Child Welfare Committees and Juvenile justice board in all 21 districts of State	%age	2.00	100	95	90	85	80
		[3.2] Organise Training programme for different stake holders	[3.2.1] Organizing Training for staff of DCPU and CCI	%age	2.00	100	95	90	85	80
		[3.3] Registration of Child Care Institution in Phased Manner	[3.3.1] All CCIs to apply and eligible ones to be registered under JJ Act.	Number of CCIS to be registered	3.00	55	50	40	30	20
		[3.4] Expansion of Child line services	[3.4.1] Setting up of Child Help lines	District	2.00	3	2	1	--	--
			[3.4.2] Responses to Child Help line calls received	Percent	1.00	100	90	80	70	60
		[3.5] Need Assessment Survey of Children in need of Care and protection	[3.5.1] Survey for assessing the need for care and protection of children in the state	% age	2.00	100	90	80	70	60

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[3.6] Adding Capacity for children in need of care and protection	[3.6.1] . Expansion in number of Children's Home in State	children homes	2.00	2	1	--	--	--
		[3.7] Completion of construction of new Observation Homes for children in Urban and semi Urban areas in phased manner.	[3.7.1] Starting construction of /Children Homes in the state.	Observation home	2.00	1	1	--	--	--
		[3.8] Medical care, follow up and counselling of Orphan / Vulnerable or HIV Aids Positive Children.	[3.8.1] Health Check-up of all such Children	%age of Children	2.00	100	90	80	70	60
[4] To create awareness and to provide support services to aggrieved women/families about the protection of women from Domestic Violence Act 2005, Dowry Act 1961 ,TheProhibition of Child Marriage Act, 2006..	5.00	[4.1] No. of Complaints received under DV Act and Application filed in the court	[4.1.1] No. of application filed in court	No. of application filed in court	2.00	650	600	550	500	450
		[4.2] Percentage of women provided relief through Court Orders under DV Act.	[4.2.1] Number of women assisted/ Benefited	no. of women assisted	2.00	250	200	100	160	140
		[4.3] No. of Child Marriage Prevented through counselling / Injunctions orders.	[4.3.1] Stoppage of Child marriage	Childmarriage-stoppage %Report ed	1.00	80	75	60	50	40
[5] To remove the bias against girl children, to correct adverse sex ratio and eradicate social evils affecting women adversely.	8.00	[5.1] Training on Gender Sensitization for Panches , Sarpanches and members of village	[5.1.1] Number of Training Programmes	No. of Batches	3.00	78	70	62	54	50



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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		level committee and sakshar mahila samooh.								
		[5.2] Ladli	[5.2.1] Beneficiaries Covered	Number of Beneficiaries	5.00	26000	25000	23000	21000	19000
[6] To prevent women and children from being abused and trafficked.	1.00	[6.1] State level Advisory Committee meetings	[6.1.1] State level meetings held	Number of Meetings	1.00	2	1	--	--	--
[7] To enable Economic and Social Empowerment of women	6.00	[7.1] Education loan to Girls	[7.1.1] Number of Girls Students assisted	Number of Girls Students	2.00	1050	1000	950	900	850
		[7.2] Individual Loaning to Women	[7.2.1] No. of Women benefited	No. of Beneficiaries	2.00	265	250	220	190	180
		[7.3] Awards to women achievers in various categories	[7.3.1] .State level Awards to be distributed on International Womens Day I,e 8th March	Percentage of Awards	1.00	100	95	90	85	80
		[7.4] Meeting of State Mission Authority	[7.4.1] Meeting Conducted	Meeting	1.00	2	1	--	--	--
[8] To Provide relief and rehabilitation to vulnerable and disadvantaged women including skill development and economic development	7.00	[8.1] One new Swadhar Greh	[8.1.1] Sanction for new Swadhar Greh by GOI	Swadhar Greh	1.00	2	1	--	--	--
		[8.2] Skill Development of Women	[8.2.1] No. of Women Trained	No of Beneficiaries	2.00	210	200	180	160	140

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[8.3] Organizing Training Programmes for staff in 17 women homes .	[8.3.1] Covering all staff in 9 Districts	%age	1.00	100	90	80	70	60
		[8.4] Medical facility for women in women's shelter homes ( All Category )	[8.4.1] Health checkup of all women inmates	Percentage of Women covered	2.00	100	90	80	70	60
		[8.5] Giving Statutory Status to State Women Commission	[8.5.1] Bringing the women Commission bill to the legislature	Date	1.00	01/09/2012	01/10/2012	01/11/2012	01/12/2012	01/01/2013
[9] To create awareness about gender concern in policies and schemes of Govt. and to undertake research training and capacity building as well as improvement in internal mechanism for better understanding of issues related to women and children and to improve efficiency in delivery of services.	9.00	[9.1] setting up of SRCW to identify gender Concern	[9.1.1] Positioning of Staff under State Resource Centre for Women	percent	1.00	100	90	80	70	60
		[9.2] Setting up of State Child Right Commission	[9.2.1] Constitution of State Child Right Commission	Date	1.00	31/12/2012	15/01/2013	25/01/2013	11/02/2013	20/02/2013
		[9.3] Efficient use of IT in the department	[9.3.1] Timely updation of Website Contents 24 X 7 Website Server Available to User - %age of failure time for the year (Sever Down Tim	Server downtime	2.00	0.5	1	2	3	4
			[9.3.2] Delivery of e-services online IGMSY	beneficiaries	1.00	5120	4608	4096	3584	3072

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			[9.3.3] Delivery of e-services only Ladli Scheme	No.of Beneficiaries	1.00	25125	25000	23000	21000	19000
			[9.3.4] Online Payment of monthly honorarium to AWW,AWH	Percentage	1.00	90	85	80	75	70
		[9.4] Timely Claim of Central Assistance as due	[9.4.1] Percentage of Schemes , Projects for which reimbursement as due from Central Government is claimed fully on time	Percentage	2.00	95	90	85	80	75
* Efficient Functioning of the RFD System	4.00	Timely submission of Draft for Approval	On-time submission	Date	2.0	25/07/2012	26/07/2012	27/07/2012	28/07/2012	29/07/2012
		Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Date	2.0	24/02/2013	25/02/2013	26/02/2013	27/02/2013	28/02/2013
* Improving Internal Efficiency / responsiveness / service delivery of Department	6.00	Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies,	Percentage of RCs covered	%	2.0	100	95	90	85	80
		Implementation of Sevottam	Create a compliant system to implement, monitor and review Citizen's / Client's Charter	Date	2.0	24/02/2013	25/02/2013	26/02/2013	27/02/2013	28/02/2013

\* Mandatory Objective(s)

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			Create a Compliant system to redress and monitor public Grievances	Date	2.0	25/10/2012	26/10/2012	27/10/2012	28/10/2012	29/10/2012

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value	Actual Value	Target Value	Projected Value for	Projected Value for
				FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
[1] To lay the foundation for development of children below 6 years with focus on nutrition, health and non formal pre-school education and awareness and capacity building for mothers about nutritional and health needs of the child .	[1.1] Universalization and operationalization of ICDS	[1.1.1] Number of New AWC to be made functional	Number	1014	6765	261	478	--
	[1.2] Providing Infrastructure for AWC	[1.2.1] Completion of Construction of New Anganwari Centres	Number	1089	188	350	550	450
	[1.3] Strengthening Pre School Activities/ Support for pre School Education	[1.3.1] Providing Swings	Number of AWCs	2500	3000	2700	2700	3000
		[1.3.2] Providing Small Tables and Chairs for children	Number of AWCs	6500	3250	1875	1875	2000
		[1.3.3] Providing Pre-School Education Kit	Number of AWCs	18458	--	25223	25699	25962
	[1.4] Strengthening of Nutritional and health aspects of Children	[1.4.1] Immunization	%age of Children covered	96	100	95	95	95
		[1.4.2] Reduction in number existing severly Mal nourished children	%age	0.5	0.5	0.75	2	2
		[1.4.3] Reduction in number of moderately malnourished	%age	0.24	-0.47	1	1	1

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
		children						
		[1.4.4] Reduction in number of severely Malnourished children in Districts Ambala , Karnal , Gurgaon , Faridabad and Jhajjar.	%age	0.10	0.01	1	1	1
		[1.4.5] Nutrition and Health Education Sessions	No. of sessions in lacs	3.5	7.6	7.6	7.75	8.0
		[1.4.6] Survey of assessment of nutritional status of children (0-6 Yrs) through National Institute of nutrition	Date	--	--	30/11/2012	--	--
		[1.4.7] Formulation State Nutrition Policy	Date	--	--	01/03/2013	--	--
	[1.5] Revised MIS in ICDS - Implementation of New Registers and Formats of reporting inAWCs	[1.5.1] Supply of New Registers / Formats ( upto 31 Jan. 2013)	%age	--	--	95	100	100
		[1.5.2] Training regarding new Registers / format by 31st March 2013	No. of Person to be trained	--	--	869	24626	--
	[1.6] Monitoring of ICDS	[1.6.1] Field visits for monitoring by Pos , CDPOs and	%age of Visits	42.5	40	95	95	95

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value	Actual Value	Target Value	Projected Value for	Projected Value for
				FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
		Supervisors as per norms						
	[1.7] Capacity Building of ICDS functionaries	[1.7.1] Job training for AWWs	%age of person trained	19.07	99.39	90	90	95
		[1.7.2] Orientation training for AWH	--	114.67	80.5	90	90	95
		[1.7.3] Refresher training for Supervisors	--	34.78	120.53	90	95	95
	[1.8] Timely disbursement of funds to the districts and blocks for honorarium of AWW/ AWH	[1.8.1] Transfer of funds from state to field offices	Date in Qtr	--	--	10	10	10
		[1.8.2] Transfer of funds from CDPO office to AWW/AWH	Date in month	--	--	10	10	10
	[1.9] Effectctive Implementation of IGMSY in Pilot District of Panchkula	[1.9.1] Transfer of funds to pregnant and lactating women	No. of Pregnant/ Lactating women	--	5105	5120	5120	5120
[2] To empower adolescent girls (11-18 years) through nutrition, health care and life skill education.	[2.1] Training of POs , CDPOs & Supervisors in Six Pilot Districts.	[2.1.1] Training to all Stake holders	%age	--	--	95	95	95
	[2.2] Nutrition to the adolescent Girls	[2.2.1] Number of Adolescent Girls given Nutrition	% age	--	65	70	75	75
	[2.3] Vocational Training	[2.3.1] AGs between 16 to 18 Years	No of Beneficiaries	--	963	1000	1050	1100

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value	Actual Value	Target Value	Projected Value for	Projected Value for
				FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
	[2.4] Awards to Rural adolescent girls for toppers in matric exam conducted by Board of school Education Haryana	[2.4.1] Awards to be distributed at the blocks level	%age	100	100	95	100	100
[3] To Provide a safe and secure environment for overall development of children who are in need of care and protection and those in conflict with the law.	[3.1] Setting up of CWCs& JJB	[3.1.1] Setting up of Child Welfare Committees and Juvenile justice board in all 21 districts of State	%age	100	100	95	95	95
	[3.2] Organise Training programme for different stake holders	[3.2.1] Organizing Training for staff of DCPU and CCI	%age	--	--	95	95	95
	[3.3] Registration of Child Care Institution in Phased Manner	[3.3.1] All CCIs to apply and eligible ones to be registered under JJ Act.	Number of CCIS to be registered	--	50	50	52	53
	[3.4] Expansion of Child line services	[3.4.1] Setting up of Child Help lines	District	--	3	2	1	1
		[3.4.2] Responses to Child Help line calls received	Percent	--	--	90	90	90
	[3.5] Need Assessment Survey of Children in need of Care and protection	[3.5.1] Survey for assessing the need for care and protection of children in the state	% age	--	--	90	95	95



### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value	Actual Value	Target Value	Projected Value for	Projected Value for
				FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
	[3.6] Adding Capacity for children in need of care and protection	[3.6.1] . Expansion in number of Children's Home in State	children homes	5	--	1	1	1
	[3.7] Completion of construction of new Observation Homes for children in Urban and semi Urban areas in phased manner.	[3.7.1] Starting construction of /Children Homes in the state.	Observation home	--	--	1	--	--
	[3.8] Medical care, follow up and counselling of Orphan / Vulnerable or HIV Aids Positive Children.	[3.8.1] Health Check-up of all such Children	%age of Children	--	--	90	90	90
[4] To create awareness and to provide support services to aggrieved women/families about the protection of women from Domestic Violence Act 2005, Dowry Act 1961 ,TheProhibition of Child Marriage Act, 2006..	[4.1] No. of Complaints received under DV Act and Application filed in the court	[4.1.1] No. of application filed in court	No. of application filed in court	446	446	600	600	600
	[4.2] Percentage of women provided relief through Court Orders under DV Act.	[4.2.1] Number of women assisted/ Benefited	no. of women assisted	181	182	200	200	200
	[4.3] No. of Child Marriage Prevented through counselling / Injunctions orders.	[4.3.1] Stoppage of Child marriage	Childmarriage-stoppage %Reported	83	100	75	70	70

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value	Actual Value	Target Value	Projected Value for	Projected Value for
				FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
[5] To remove the bias against girl children, to correct adverse sex ratio and eradicate social evils affecting women adversely.	[5.1] Training on Gender Sensitization for Panches , Sarpanches and members of village level committee and sakshar mahila samooh.	[5.1.1] Number of Training Programmes	No. of Batches	--	--	70	78	78
	[5.2] Ladli	[5.2.1] Beneficiaries Covered	Number of Beneficiaries	24000	24000	25000	30000	32000
[6] To prevent women and children from being abused and trafficked.	[6.1] State level Advisory Committee meetings	[6.1.1] State level meetings held	Number of Meetings	1	1	1	1	1
[7] To enable Economic and Social Empowerment of women	[7.1] Education loan to Girls	[7.1.1] Number of Girls Students assisted	Number of Girls Students	1659	298	1000	1500	1500
	[7.2] Individual Loaning to Women	[7.2.1] No. of Women benefited	No. of Beneficiaries	250	250	250	200	200
	[7.3] Awards to women achievers in various categories	[7.3.1] .State level Awards to be distributed on International Womens Day I,e 8th March	Percentage of Awards	90	90	95	95	95
	[7.4] Meeting of State Mission Authority	[7.4.1] Meeting Conducted	Meeting	--	--	1	1	1
[8] To Provide relief and rehabilitation to vulnerable and disadvantaged women including skill development and economic development	[8.1] One new Swadhar Greh	[8.1.1] Sanction for new Swadhar Greh by GOI	Swadhar Greh	7	2	1	3	4

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value	Actual Value	Target Value	Projected Value for	Projected Value for
				FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
	[8.2] Skill Development of Women	[8.2.1] No. of Women Trained	No of Beneficiaries	--	--	200	200	200
	[8.3] Organizing Training Programmes for staff in 17 women homes .	[8.3.1] Covering all staff in 9 Districts	%age	--	--	90	90	90
	[8.4] Medical facility for women in women's shelter homes ( All Category )	[8.4.1] Health checkup of all women inmates	Percentage of Women covered	--	--	90	90	90
	[8.5] Giving Statutory Status to State Women Commission	[8.5.1] Bringing the women Commission bill to the legislature	Date	--	--	01/10/2012	--	--
[9] To create awareness about gender concern in policies and schemes of Govt. and to undertake research training and capacity building as well as improvement in internal mechanism for better understanding of issues related to women and children and to improve efficiency in delivery of services.	[9.1] setting up of SRCW to identify gender Concern	[9.1.1] Positioning of Staff under State Resource Centre for Women	percent	--	--	90	90	90
	[9.2] Setting up of State Child Right Commission	[9.2.1] Constitution of State Child Right Commission	Date	--	--	10/01/2013	--	--
	[9.3] Efficient use of IT in the department	[9.3.1] Timely updation of Website Contents24 X 7 Website Server Available to User - %age of failure	Server downtime	--	--	1	1	1

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
		time for the year (Sever Down Tim						
		[9.3.2] Delivery of e- services online IGMSY	beneficiari es	--	--	4608	4608	4608
		[9.3.3] Delivery of e-serviices only Ladli Scheme	No.of Beneficiari es	--	--	25000	25000	25000
		[9.3.4] Online Payment of monthly honorarium to AWW,AWH	Percentag e	--	--	85	85	85
	[9.4] Timely Claim of Central Assistance as due	[9.4.1] Percentage of Schemes , Projects for which reimbursement as due from Central Government is claimed fully on time	Percentag e	--	--	90	--	--
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Date	--	--	25/07/2012	25/07/2013	25/07/2014
	Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Date	--	--	24/02/2013	24/02/2014	24/02/2015
* Improving Internal Efficiency / responsiveness / service delivery of Department	Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies,	Percentage of RCs covered	%	--	--	95	100	100
	Implementation of Sevottam	Create a compliant system to implement,	Date	--	--	24/02/2013	24/02/2014	24/02/2015

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
		monitor and review Citizen's / Client's Charter						
		Create a Compliant system to redress and monitor public Grievances	Date	--	--	25/10/2012	25/10/2013	25/10/2014

\* Mandatory Objective(s)

## Section 4: Acronym

Sl.No	Acronym	Description
1	AG	ADOLESCENT GIRL
2	AIDS	ACQUIRED IMMUNE DEFICIENCY SYNDROME
3	AWC	ANGANWADI CENTRE
4	AWH	ANGANWADI HELPERS
5	AWTC	Aganwari Worker Training Centres
6	AWW	Anganwadi Worker

## Section 4: Acronym

Sl.No	Acronym	Description
7	CCI	CHILD CARE INSTITUTIONS
8	CIF	Child line India Foundation
9	CWC	CHILD WELFARE COMMITTEE
10	DCPU	DISTRICT CHILD PROTECTION UNIT
11	HIV	HUMAN IMMUNE DEFICIENCY VIRUS
12	ICDS	INTEGRATED CHILD PROTECTION SCHEME

## Section 4: Acronym

Sl.No	Acronym	Description
13	ICPS	
14	IEC	INFORMATION, EDUCATION AND COMMUNICATION
15	IGA	INCOME GENERATING ACTIVITIES
16	IGMSY	INDIRA GANDHI MATRITAV SEHYOG YOJNA
17	IMR	INFANT MORTALITY RATE
18	JJB	JUVENILE JUSTICE BOARD



## Section 4: Acronym

Sl.No	Acronym	Description
19	MLTC	MID LEVEL TRAINING CENTRES
20	NHE	NUTRITION AND HEALTH EDUCATION
21	NIPCCD	NATIONAL INSTITUTION FOR PUBLIC CO-OPERATION CHILD DEVELOPMENT
22	PSE	PRE-SCHOOL EDUCATION
23	RIDF	RURAL INFRASTRUCTURE DEVELOPMENT FUNDS
24	WHO	WORLD HEALTH ORGANIZATION

## Section 4: Acronym

Sl.No	Acronym	Description
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## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

### A ) Schemes of Women and Child Development

#### Integrated Child Development Scheme.

Six services are provided under the scheme namely supplementary nutrition, pre school education, health check up, referrals, immunization and nutritional health education. In order to universalize the scheme, the Government of India has sanctioned 8255 AWCs including 260 Mini AWCs during 3rd phase of expansion in 2009-10. Out of these, 476 AWCs are yet to be made functional. These Anganwadi Centers should start working and deliver the services. Sanction of additional 263 AWCs have been received from GOI, which is under process with State Government for sanction. AWC is considered operational after finalization of location, recruiting AWWs /AWHs and starting to provide SNP and pre school services.

Under ICDS GOI has sanctioned 25962 number of Anganwadi Centers. Out of which 25223 number of Anganwadi Centers are functioning. Remaining 739 Anganwadi Centers are non functional, out of which for 263 AWCs, the case has been submitted for approval of State Finance Department. 215 AWCs cannot be operationalized due to court cases. The balance 261 AWCs will be made operational during 2012-13

#### Construction of Anganwadi Centres

Out of functioning 25223 Anganwadi Centers, 3147 Anganwadi Centers have got own building, 3535 AWCs run in schools, 1845 AWCs run in govt. buildings, 9412 AWCs in community and 7284 AWCs in private rented Buildings. During 2011-12 Government of Haryana has allotted Rs. 49.99 crores budget for three years under RIDF of NABARD loan.

#### Strengthening Pre-School Education

As per survey conducted by Anganwadi Workers 10.49 lakh children from 3 to 6 years are identified out of which 4.42 Lakh children are attending pre-school education and department intends to retain these children in Anganwadi Centers by providing colourful tables and chairs, swings and pre-school kits.

#### Strengthening Nutritional and Health Aspect of Children

GOI has adopted the WHO child growth standards for correct identification of the nutritional status of children. Growth charts have been printed and distributed. The case for purchase of 10459 weighing scales from UNICEF is in process. Effective implementation and monitoring of new WHO child growth standards by AWC is required to be done. A mother and child protection card has been distributed to AWCs by Health and WCD Department.

### AWARDS TO RURAL ADOLESCENT GIRLS

In order to encourage rural girls for pursuing higher education, the scheme of Awards to Rural Adolescent Girls has been started. Under this scheme, 3 girls passed their matriculation examination conducted by Haryana State Education Board from schools in rural areas from each block are given awards of Rs. 2000/-, Rs. 1500/- and Rs. 1000/- for 1st, 2nd and 3rd positions respectively. As many as 2499 girls have been given awards and a sum of Rs. 37.19 lacs has been spent under this scheme up to March, 2012.

#### The Integrated Child Protection Scheme

• Haryana State Integrated Child Protection Society registered on 01/04/2010 • Child Welfare Committees are formed in 21 Districts • Juvenile Justice Boards are constituted in 21 Districts • Special Juvenile Police Units are formed in 21 Districts • Adoption Coordinating agency is functioning.

#### Programmes undertaken

• Specialized adoption agencies are functioning in 2 Districts  
• NGO run Shelter Homes are functioning in 2 Districts  
• 2 Children Homes are set up by the Govt for Care and Protection of Children

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

• 4 Observation Homes are set up by the Govt, for children in conflict with law, 1 Observation Homes is also recognized as Special Homes for rehabilitation of children in conflict with Law.

Adoption Brochure :-

Brochure under Adoption is being developed and will be got printed during the year 2012-13 .

Implementation of PWDVA, 2005 and Dowry Prohibition Act, 1961:

In view of the increasing incidence of violence against women within the home and the need for a civil law to provide relief to women, the government enacted the Protection of Women from Domestic Violence Act 2005 (PWDVA), which came into force with effect from 26th October, 2006. The Protection Officers under the Act have been appointed and are functional.

Prevention of Child Marriage Act 2006

Child marriage is a gross violation of human rights that puts young girls at risk. A marriage where either of the contracting party is a child is considered as child marriage. Child or minor under this law is defined as 18 years in case of Girls and 21 years in case of boys. Child marriage denies children their basic rights to good health , nutrition education and freedom from violence, abuse and exploitation . Hence action is being taken by declaring prohibition officer under D.V. Act as protection officers to prevent child marriages in all the districts.

Gender Sensitization Programme

Department has launched a scheme since 2005-06, to sensitize the rural community on gender issues. Women Study and Research Center, Kurukshetra University provides the training to Panches, Sarpanches, Member of Village Level Committees and Member of Sakshar Mahila Samooh.

Ladli

In order to combat the menace of sex ratio Ladli Scheme was introduced by the present Govt. in Haryana State. Second girl child born on or after 20.8.2005 is given benefit of Rs. 5000/- per year for five years in group scheme Ladli of Life Insurance Corporation of India and the matured amount @ the current rate of interest i.e. 9.40% is given to the girl after completing the age of 18 years and she should be unmarried at that time. The aim of this scheme is to restore the demographic sex ratio imbalance, to facilitate the birth of more girl children and to meet the felt needs of the women and girl children

Implementation of Immoral Traffic (Prevention) Act 1956: -

To prevent human trafficking, Act has been implemented by the State. 6 Anti Human Trafficking Units have been setup by Police department. State coordination/ advisory committee has also been constituted for suggesting measures. Ujjawala Scheme as introduced by Government of India is being implemented for rehabilitation of trafficked`.

Creation of State Mission for Empowerment of Women

Haryana Government has constituted a State Mission Authority (SMA) along with State Resource Centre for women under the chairmanship of the Chief Minister, Haryana with the objective of empowering the women socially, economically and educationally. The Mission shall monitor and review gender budgeting by Ministries/Departments as well as effective implementation of various social laws concerning women.

STATE LEVEL AWARDS FOR WOMEN

The State Govt. has announced following three awards along with the cash amount to honour the women having exceptional achievements in different fields:-

1. Indira Gandhi Shakti Award : Rs. 1,00,000 /-
2. Kalpana Chawla Shaurya Award : Rs. 51,000 /-
3. Bahin Shanno Devi Panchayati Raj Award : Rs. 51,000/-
4. Life time achievers awards Rs 21,000/-
5. Women outstanding achiever award Rs 5,100/-

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

### Swadhar Greh Scheme

Under the Scheme, accommodation, maintenance and rehabilitative services are provided for a maximum period of three years to women and girls rendered homeless due to family discord, crime, violence, mental stress, social ostracism or those being forced into prostitution and are in moral danger. At present 2 Swadhar Greh are running in the district Gurgaon and Bhiwani.

### Citizen Charter Services

Citizen charters of the scheme implementing by the department is being prepared for providing timely services to the citizens.

### Website

Website of the department [www.wcdhry.gov.in](http://www.wcdhry.gov.in) has been created for providing information to the public and will be updated from time to time.

### B) Schemes of Haryana Women Development corporation

#### Education Loan Scheme for Girls/Women

To promote and encourage higher education among girls/ women, the State Govt. has started the scheme of Education Loan to girls/ women w.e.f. 1.4.2007 through Haryana Women Development Corporation under which interest subsidy of 5% per annum is provided to girls to pursue higher education at Graduate/Post Graduate/ Doctorate/Post doctoral level in the country and abroad. Under this scheme, different banks have sanctioned 4287 cases of loan so far .

### C) State Commission for Women

The State Govt. set up State Commission for Women in December 1999 to protect the constitutional and legal rights of women and their overall development. During the period of present Govt. the commission has spent a sum of Rs. 194.19 lacs and 645 complaints have been settled. A sum of Rs. 52.00 lacs has been provided in the budget for the year 2011-12 for this Commission. Km. Sushila Sharma has been appointed as Chairperson and Smt. Chander Prabha has been appointed as Vice-Chairperson of the Commission. The proposal for giving statutory status is under active consideration of the Government.

### IGMSY

The ministry has formulated a conditional cash transfer scheme to be implemented on a pilot basis in 96 districts. This scheme aims to provide Rs. 4000/- cash transfers to women in pregnancy and while nursing on fulfilling certain conditions. The ultimate objective is to provide for part compensation for wage loss so that they can look after their health and nutrition status and also for their children. This is implemented in one districts of Haryana namely Panchkula on pilot basis in which survey was conducted in the month of November 2010.

### SABLA

Rajiv Gandhi Scheme for Empowerment of Adolescent Girls & SABLA

• Formally launched by State Govt. on 22.03.2011. on pilot basis in six districts of Haryana State i.e. Hissar, Ambala, Rohtak, Rewari, Yamuna Nagar and Kaithal.

• It is a centrally sponsored Scheme implemented through the State Government with 100 percent financial assistance from the Central Government for all inputs other than nutrition provision

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

for which the central assistance to states will be provided to the extent of 50% of the actual expenditure incurred by the States or 50% of the cost norms, whichever is less.

Objectives:

- Enable the AGs for self development
- Improve their nutrition and health status.
- promote awareness about health, hygiene, nutrition, adolescent reproductive and sexual health (ARSH) and family and child care.
- upgrade their home-based skills and vocational skills
- provide information/guidance about access to education/learning, existing public services such as PHC, CHC, Post office, Bank, Police Station etc.

## Section 5: Specific Performance Requirements from other Departments

Deptt. Of Food and Civil Supplies	Support in SNP	Provision of gas connection and refill of cylinders	To provide supplementary nutrition to the beneficiaries	As per target	Objective will not be achieved
E-Governance	Development of MIS	Development of Software for all periodicals	For effective implementation schemes	As per requirement	Objective will not be achieved
Education Department	Support in SNP	SNP distribution and upkeep of the record	To avoid interruption and timely distribution of SNP	For all school going AGs of Sabla scheme	Objective will not be achieved
	Sites and buildings for AWCs in School premises	School buildings and Sites	For proper functioning of AWCs	Wherever sites and vacant building are available	Objective will not be achieved
	Overall development of Children in need of care and protection	All children who are in need of care and protection should be brought in the main stream of education	It is the constitutional right of the child	All the children of the institutions	Objective will not be achieved
	Camps to raise youth awareness regarding low sex ratio and about women's rights	Disseminating information regarding low sex ratio and women's rights through camps in schools	To create Awareness	Village to State level	Objective will not be achieved
Create awareness among children / parents	Children to be oriented on matters related to trafficking , sexual exploitation, abuse violence etc through camps in schools.	Combating trafficking of women and children	From time to time	Objective will not be achieved	
Create awareness among children / parents about declining sex ratio	School Children will be sensitized	Sensitizing about sex ratio in all secondary schools.	From time to time	Objective will not be achieved	
Finance Department	Formal approval of various proposals and timely release of funds after sanction of scheme	Timely approval and release of funds	Effective implementation of programme	As per action plan	Objective will not be achieved
Health Department	Improve the health status of children who are in need of care and protection	Ensuring regular health check-ups by Medical Officers in Child Care institutions	For early detection of health related problems and timely delivery of health services	In all institutions	Objective will not be achieved
	Prevention of the Child marriages	Identification of age of bride in absence of Birth Certificate	To assess the age of the bride so that child marriage can be prevented	As and when required	Objective will not be achieved
	Dissemination of information on health risk associated with trafficking	Medical care and organization of medical Check up	To prevent trafficking	As and when it is required	Objective will not be achieved

	Universal immunization , Health Checkup , referral Services NHED Camps and HIV Checkup	Effective Coordination	To provide complete package of services under ICDS	Village level	Objective will not be achieved
	Effective implementation of women Centred scheme	Free medical facility to aggrieved women and regular checkup of inmates of Shelter Homes for Women / Mahila Ashrams	For medical Treatment	At Institutional level	Objective will not be achieved
	Celebration of KishoriDiwas	100% health check-up, distribution of IFA and deworming tablets, health and nutrition education, guidance of family welfare ARSH an child care practices	To create awareness among AGs and Mothers	For all registered AGs of Sabla scheme	Objective will not be achieved
	Birth &Death Registration of Ladli Beneficiaries	Birth &Death Certificates	Mandatory under the scheme	For every eligible beneficiary	Objective will not be achieved Objective will not be achieved
	Campaigning to raise public awareness regarding low sex ratio through electronic media and social marketing.	Disseminating information regarding low sex ratio	To create Awareness	Village to State level	Objective will not be achieved
Home Department	Implementation of JJ Act : functioning of CWCs and JJBs	Effective implementation of JJ ACT	It is the first Contact point	At all levels	Objective will not be achieved
	To book cases against the offenders/ Perpetrators to Prevent Child marriage	Initiative from the department	To monitor preliminary investigation and facilities available for the victims	At all levels.	Objective will not be achieved
	Combat trafficking of women &children	Cooperation from police depart. To combat p	To initiate action against traffickers	As situation demands	Objective will not be achieved
	Effective implementation of women Centred scheme	Protection for Aggrieved women in issue of notices , warrants and execution of court orders	For security of aggrieved women and to provide protection	At all levels.	Objective will not be achieved
Industrial Training Institute/ Technical education	Skill development under SABLA	Facilitate the AGs for training by providing infrastructure and equipments	Economic empowerment of AGs	For all registered AGs of Sabla scheme	Objective will not be achieved
Information and Public relation Department	Raise public awareness about child marriage	To assist department of Women and Child Development	Conducting campaigns to raise public awareness about the specific circumstances that may cause child marriage	Village to State Level	Objective will not be achieved
	Campaigns to raise public awareness regarding Dowry Prohibition Act and domestic violence	Dissemination of information regarding Dowry Prohibition Act and Domestic violence	To create awareness	Village to State level	Objective will not be achieved
	Campaigns to raise public awareness	Disseminating information regarding trafficking	To combat trafficking	As much as the situation demands	Objective will not be achieved



	For wide publicity on schemes pertaining to women and children	awareness about the schemes among general public through different media / publicity	To cover larger area of Population	At all levels	Objective will not be achieved
HPSC/HSSC	Appointment of Group "C" and "B" cadre officials / officers for the department	Timely recruitment as per existing Department Rules	For effective and timely implementation of the schemes	Filling up of all vacancies of direct quota	Objective will not be achieved
Labour Department	Prevention of Child Labour	Timely intervention to rescue child labourers and to book cases against perpetrators	They are the authority for implementation of Child labour act	At all levels	Objective will not be achieved
Law /Judiciary	Implementation of JJ Act	Advocacy , Adoption deed	They have the authority to order for adoption deed to conduct trail against perpetrators	Block to State level Judicial levels to conduct trail against perpetrators	Objective will not be achieved
Law Department	Providing legal assistance to victims of Child marriage	Legal assistance	To enact amendment and strengthen the existing laws and legislations on child marriages/	At all levels	Objective will not be achieved
	To orient the public regarding legislations pertaining to trafficking	Assistance	To combat trafficking	At all levels	Objective will not be achieved
	To give awareness regarding women legal rights	Awareness	To make women live a life of dignity and justice	At all levels	Objective will not be achieved
	Effective implementation of women Centred scheme	Legal assistance to aggrieved women and in conducting trianing and workshops	For legal proficiency	At all levels	Objective will not be achieved
MWCD	Operationalization of AWCs including provision of SNP & other Services appointment of AWWs and AWHs , Training of ICDS functionaries	Filling up vacancies timely release of funds to projects, training of functionaries for implementing WHO Child growth standards and Supply of MCP cards	Districts and ICDS projects are the implementing agencies for effective implementation	Village to State level	Objective will not be achieved
Municipal corporation	To provide Govt. land Free of Cost	Construction of Working Women	To provide residential facility to Working women	District Level	Objective will not be achieved
National Informatic Centre	Child Tracking Software	To Develop Child tracking Software	To track the development of Children till they attain the age of 18 years	Software Required	Objective will not be achieved
Planning Department	Formal approval of various proposals	Timely approval and inclusion in annual plan	Effective implementation of programme	As per budget speech and for modification of existing schemes.	Objective will not be achieved
Rural Development &Panchayat Department	Construction of sanitary toilets and drinking Water facilities in all AWCs Sites for AWCs free of Costs	Toilet &drinking water facilities in All AWCs Sites for AWCs	For better health and hygiene among children for proper functioning of AWCs	Provision in all AWCs Where ever sites available	Objective will not be achieved
Revenue Department	Residence Proof	Domicile Certificate	Mandatory under Ladli Scheme	For Every eligible beneficiary	Objective will not be achieved
NABARD	To provide buildings of Aganwadi Centres	Loan	To Provide buildings for all AWCs	at village level	Objective will not be achieved

NGOs	Effective implementation of all schemes for Women and Children	Shelter, counselling and other assistances to aggrieved Women	To cover larger are of population	At all levels	Objective will not be achieved
Health, All DCs)	Improvement in Sex Ratio	Receipt of report regarding improvement in sex ratio and efforts of district administrations.	Organizing of awareness camps, to review expenditure of award and timely submission of UCs.	On time clearance of UCs.	Objective will not be achieved
Women Development Corporation	Educational loans to girls for higher education	To provide Educational loans	To facilitate / encourage the girl for higher education	All Girls pursuing higher studies	Objective will not be achieved

## Section 6: Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
1 Improvement in Health and Nutrition status of Children	Health Education , Development and Panchayat Department	Increased coverage of immunisation Reduction in malnutrition among children (0-6 Yrs)	Children	96	100	90	90	90
		Reduction in malnutrition among children (0-6 yrs)	Percentage of children			100	100	100
2 Care and protection of vulnerable children are provided with requisite services	Police / law / Labour / Education/ Health	To strengthen the Infrastructure for children in need and care and in conflict with law	Children			All	All	All
3 Enable Adolescent girls for self development and empowerment alongwith improving their nutritional status	Financial Institution / RDPR//Health/ Education	Number of beneficiaries under Rajiv Gandhi Scheme for empowerment of Adolescent Girls.	Status of Women	--	0.78 lac	1.23	Optimize	Optimize
4 Care, Protection and rehabilitation of vulnerable women thereby helping them to lead respectable life in the society.	Police / law / FD Information and Publicity Department	Women Assisted	Women Assisted			All	All	All