



Government of Haryana

R F D

(Results-Framework Document)
for

Women & Child Development

(2015-2016)

Section 1: Vision, Mission, Objectives and Functions

Vision

Facilitate women to become economically and socially empowered, so that they contribute as healthy and equal partners in an environment free from violence and discrimination. Provision of opportunities to children and adolescent girls for growth and development to the fullest in safe and protected environment.

Mission

A. Promoting social & economic empowerment of women and adolescent girls through various policies and programmes, mainstreaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them to develop to their full potential. B. Ensuring development and protection of women and children through various policies and programmes, spreading awareness about their rights and facilitating access to learning and supplementary nutrition for targeted groups, institutional and legislative support for enabling them to grow and develop to their full potential.

Objectives

- 1 To lay the foundation for development of children below 6 years with focus on nutrition, health and non formal pre-school education and awareness and capacity building for mothers about nutritional and health needs of the child .
- 2 To empower adolescent girls (11-18 years) through nutrition, health care and life skill education.
- 3 To Provide a safe and secure environment for overall development of children who are in need of care and protection and those in conflict with the law.
- 4 To create awareness and to provide support services to aggrieved women/families about the protection of women from Domestic Violence Act 2005, Dowry Act 1961 ,The Prohibition of Child Marriage Act, 2006..
- 5 To remove the bias against girl children, to correct adverse sex ratio and eradicate social evils affecting women adversely.
- 6 To enable Economic and Social Empowerment of women
- 7 To Provide relief and rehabilitation to vulnerable and disadvantaged women including skill development and economic development
- 8 To create awareness about gender concern in policies and schemes of Govt. and to undertake research training and capacity building as well as improvement in internal mechanism for better understanding of issues related to women and children and to improve efficiency in delivery of services.
- 9 To prevent women and children from being abused and trafficked.

Functions

- 1 Framing and implementing legislations, policies, programmes and schemes for social and economic empowerment of women, protection and development of children.
- 2 Universalisation of Integrated Child Development Scheme , capacity building of grass root level workers, providing nutrition, life skill education, vocational training, health education, home based skills to adolescent girls.

Section 1: Vision, Mission, Objectives and Functions

- 3 Implementation of Integrated Child Protection Scheme.
- 4 To ensure effective implementation of the protection of women from Domestic Violence Act 2005, Dowry Prohibition Act 1961, The Prohibition of Child Marriage Act, 2006 & to provide support services to aggrieved women/families
- 5 Awareness generation and advocacy including correcting bias against girl child and education about rights of women and children.
- 6 Advocacy and awareness generation on trafficking and setting up of rehabilitation homes for trafficked women and children through NGO's and also shelters / short stay homes, for women in distress.
- 7 Coordinating with other departments for convergence of programmes and services relating to women and children,
- 8 Skill upgradation for employment of women and improving access of women to banking and credit facilities for entrepreneurial activities.
- 9 Efficient functioning of State Resource Centre for women , State Child Right Commission for Children and e-services to citizen.

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | |
|---|--------|---|---|--------------------------|--------|-------------------------|-----------|------|------|------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| [1] To lay the foundation for development of children below 6 years with focus on nutrition, health and non formal pre-school education and awareness and capacity building for mothers about nutritional and health needs of the child . | 34.00 | [1.1] Providing Infrastructure for AWC | [1.1.1] Completion of Construction of New Anganwadi Centres. | Number | 3.00 | 600 | 550 | 500 | 450 | 400 |
| | | [1.2] Strengthening of Nutritional and health aspects of Children | [1.2.1] Immunization | %age of Children covered | 2.00 | 100 | 95 | 90 | 85 | 80 |
| | | | [1.2.2] Reduction in number existing severely Underweight children | %age | 3.00 | 12 | 10 | 8 | 6 | 4 |
| | | | [1.2.3] Reduction in number of moderately underweight children | %age Point | 3.00 | 2.25 | 2.00 | 1.75 | 1.5 | 1.3 |
| | | | [1.2.4] Reduction in number of severely underweight children in 9 high burdened districts Gurgaon , Faridabad , Panipat , Kaithal , Yamunanagar , Bhiwani , Rohtak , Narnaul and Rewari | %age | 3.00 | 12 | 10 | 8 | 6 | 4 |

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| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | |
|-----------|--------|--|--|-------------------------|--------|-------------------------|-----------|-------|-------|-------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| | | | [1.2.5] Nutrition and Health Education Sessions | No. of sessions in lacs | 2.00 | 8.0 | 7.6 | 7.0 | 6.5 | 6.0 |
| | | | [1.2.6] Celebration of breast feeding week | No. of AWcs | 2.00 | 25962 | 25838 | 23000 | 21000 | 18000 |
| | | | [1.2.7] Celebration of Nutrition week | No. of AWcs | 2.00 | 25962 | 25838 | 23000 | 21000 | 18000 |
| | | | [1.2.8] Celebration of ECCE Day | No. of Awcs | 2.00 | 25962 | 25838 | 23000 | 21000 | 18000 |
| | | [1.3] Nutrition Award | [1.3.1] Awards to be given to three best district for improvement of nutritional status of Children. | %age of Total awards | 1.00 | 100 | 90 | 80 | 70 | 60 |
| | | [1.4] Monitoring of ICDS | [1.4.1] Field visits for monitoring by POs, CDPOs and Supervisors as per Norms | %age of Visits | 2.00 | 100 | 95 | 90 | 85 | 80 |
| | | [1.5] Capacity Building of ICDS functionaries | [1.5.1] Job training for AWWs/helpers | %age of person trained | 3.00 | 100 | 90 | 80 | 70 | 60 |
| | | | [1.5.2] Job training for Supervisors | %age of Person trained | 2.00 | 100 | 90 | 80 | 70 | 60 |
| | | | [1.5.3] AAWW cum Nutritional Counsellor | %age | 1.00 | 100 | 90 | 80 | 70 | 60 |
| | | [1.6] Timely disbursement of funds to the districts and blocks for | [1.6.1] Transfer of funds from state to field offices | Date in Qtr | 1.00 | 7 | 10 | 15 | 20 | 26 |

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | |
|---|--------|---|--|----------------------------------|--------|-------------------------|-----------|------|------|------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| | | honorarium of AWW/ AWH | | | | | | | | |
| | | [1.6.2] Transfer of funds from CDPO office to AWW/AWH | Date in month | | 1.00 | 7 | 10 | 15 | 20 | 26 |
| | | [1.7] Effectctive Implementation of IGMSY in Pilot District of Panchkula | [1.7.1] Transfer of funds to pregnant and lactating women | No. of Pregnant /Lactating women | 1.00 | 7 | 10 | 15 | 20 | 26 |
| [2] To empower adolescent girls (11-18 years) through nutrition, health care and life skill education. | 5.00 | [2.1] Training of POs , CDPOs & Supervisors in Six Pilot Districts. | [2.1.1] Training to all Stake holders | %age | 1.00 | 100 | 95 | 90 | 85 | 80 |
| | | [2.2] Nutrition to the adolescent Girls | [2.2.1] Number of Adolescent Girls given Nutrition | % age | 1.00 | 100 | 97 | 80 | 70 | 60 |
| | | [2.3] Vocational Training | [2.3.1] AGs between 16 to 18 Years | No of Beneficeries | 1.00 | 1486 | 1100 | 1050 | 925 | 800 |
| | | [2.4] Awards to Rural adolescent girls for toppers in matric and senior secondary exam conducted by Board of school Education Haryana | [2.4.1] Awards to be distributed at the blocks level | %age | 2.00 | 100 | 95 | 90 | 85 | 80 |
| [3] To Provide a safe and secure environment for overall development of children who are in need of care and protection and those in conflict with the law. | 18.00 | [3.1] Filling up post of members of JJB and Chairperson / members of CWCs | [3.1.1] Filling up the post of members of JJB and Chairperson/Members of CWC | Number | 2.00 | 21 | 18 | 16 | 14 | 12 |
| | | [3.2] Organise Training programme for different stake holders | [3.2.1] Organizing Training on POCSO Act for | No. of Batches | 4.00 | 4 | 3 | 2 | 1 | 0 |

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | | | |
|---|--------|---|---|--------------------|--------|-------------------------|-----------|------|------|------|--|--|
| | | | | | | Excellent | Very Good | Good | Fair | Poor | | |
| | | | | | | 100% | 90% | 80% | 70% | 60% | | |
| | | | staff of DCPU, CWC, JJB, SIPU, CCI & Convergence of Stake holders | | | | | | | | | |
| | | [3.3] Inspection of Child Care Institution by State Level committees | [3.3.1] All CCIs to be inspected once in a year by State level inspection committee | %age | 2.00 | 100 | 90 | 80 | 70 | 60 | | |
| | | [3.4] Expansion of Child line services | [3.4.1] Setting up of Child Help lines | District | 2.00 | 4 | 3 | 2 | 1 | 0 | | |
| | | | [3.4.2] Responses to Child Help line calls received | Percent | 1.00 | 100 | 90 | 80 | 70 | 60 | | |
| | | [3.5] Inspection of Child Care Institution by District Level Inspection committees | [3.5.1] All CCIs to be inspected once in a quarter by District level committees | % age | 1.00 | 100 | 90 | 80 | 70 | 60 | | |
| | | [3.6] Open Shelter | [3.6.1] Expansion of Open Shelter for Street Children | Open Shelters | 2.00 | 8 | 7 | 6 | 5 | 4 | | |
| | | [3.7] Restoration of children in the families by the process of adoption | [3.7.1] Expansion of State Adoption Agencies | SAA's | 2.00 | 4 | 3 | 2 | 1 | 0 | | |
| | | [3.8] Medical care, follow up and counselling of Orphan / Vulnerable or HIV Aids Positive Children. | [3.8.1] Health Check-up of all such Children | %age of Children | 2.00 | 100 | 90 | 80 | 70 | 60 | | |
| [4] To create awareness and to provide support services to aggrieved women/families about | 5.00 | [4.1] No. of Complaints received under DV Act and Application filed in | [4.1.1] No. of application filed in court | No. of application | 2.00 | 700 | 650 | 550 | 500 | 450 | | |

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | |
|--|--------|---|--|-----------------------------------|--------|-------------------------|-----------|-------|-------|-------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| the protection of women from Domestic Violence Act 2005, Dowry Act 1961 ,TheProhibition of Child Marriage Act, 2006.. | | the court | | filedin court | | | | | | |
| | | [4.2] Percentage of women provided mediation under DV Act. | [4.2.1] Complaints resolved through mediation | no. of women assisted | 2.00 | 2000 | 1800 | 1600 | 1500 | 1200 |
| | | [4.3] No. of Child Marriage Prevented through counselling / Injunctions orders. | [4.3.1] Stoppage of Child marriage | Childmarriage-stoppage %Report ed | 1.00 | 90 | 85 | 80 | 75 | 70 |
| [5] To remove the bias against girl children, to correct adverse sex ratio and eradicate social evils affecting women adversely. | 6.00 | [5.1] Training on Gender Sensitization for Panches , Sarpanches and members of village level committee and sakshar mahila samooh. | [5.1.1] Number of Training Programmes | No. of Batches | 3.00 | 75 | 70 | 60 | 50 | 45 |
| | | [5.2] Ladli | [5.2.1] Beneficiaries Covered | Number of Beneficia ries | 3.00 | 28000 | 26000 | 24000 | 21000 | 19000 |
| [6] To enable EconomicandSocial Empowerment of women | 5.00 | [6.1] Awards to women achievers in various categories | [6.1.1] State level Awards to be distributed on International Womens Day I,e 8th March | Percenta ge of Awards | 2.00 | 100 | 95 | 90 | 85 | 80 |
| | | | [6.1.2] Awareness on Gender Concepts and the laws made for the protection of girls / women & | No of Camps | 3.00 | 15 | 12 | 10 | 8 | 6 |

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | |
|---|--------|---|---|-----------------------------|--------|-------------------------|-----------|------|------|------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| | | | children | | | | | | | |
| [7] To Provide relief and rehabilitation to vulnerable and disadvantaged women including skill development and economic development | 7.00 | [7.1] Medical facility for women in women's shelter homes (Govt. Run) | [7.1.1] Health checkup of all women inmates (Govt. Run) | Percentage of Women covered | 4.00 | 100 | 90 | 80 | 70 | 60 |
| | | [7.2] State level seminars by SRCW | [7.2.1] seminar | Percentage | 3.00 | 100 | 90 | 80 | 70 | 60 |
| [8] To create awareness about gender concern in policies and schemes of Govt. and to undertake research training and capacity building as well as improvement in internal mechanism for better understanding of issues related to women and children and to improve efficiency in delivery of services. | 10.00 | [8.1] Efficient use of IT in the department | [8.1.1] Online Payment of monthly honorarium to AWW,AWH | Percentage | 1.00 | 100 | 90 | 80 | 70 | 60 |
| | | | [8.1.2] Timely updation of website contents | -- | 3.00 | 0 | 1 | 2 | 3 | 4 |
| | | | [8.1.3] Availability of Server (24 X7) | -- | 2.00 | 0 | 1 | 2 | 3 | 4 |
| | | | [8.1.4] Completion of Data entry of old records of Ladli and handing over data by Hartron | -- | 2.00 | 20 | 18 | 16 | 14 | 12 |
| | | [8.2] Timely Claim of Central Assistance as due | [8.2.1] Percentage of Schemes , Projects for which reimbursement as due from Central | Percentage | 2.00 | 100 | 90 | 80 | 70 | 60 |

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | |
|--|--------|---|---|--------------------|--------|-------------------------|------------|------------|------------|------------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| | | | Government is claimed fully on time | | | | | | | |
| [9] To prevent women and children from being abused and trafficked. | 0.00 | [9.1] State level Advisory Committee meetings | [9.1.1] State level meetings held | Number of Meetings | null | -- | -- | -- | -- | -- |
| * Efficient functioning of RFD. | 4.00 | Finalize a strategic plan. | Finalize the strategic plan for the next year. | Date | 2.0 | 24/02/2016 | 25/02/2016 | 26/02/2016 | 27/02/2016 | 28/02/2016 |
| | | Timely submission of draft for approval. | On-time submission. | Date | 2.0 | 25/05/2015 | 29/05/2015 | 15/06/2015 | 25/06/2015 | 30/06/2015 |
| * Improving internal efficiency/responsiveness/services delivery of department | 6.00 | Develop RFDs for all responsibility centres. | percentage of RCc covered | % | 2.0 | 100 | 90 | 80 | 70 | 60 |
| | | Implementation of Harsamadhan | Percentage of complaints resolved within prescribed timeline. | % | 2.0 | 100 | 90 | 80 | 70 | 60 |
| | | Delivery of services as per Citizen Charter. | Percentage of targeted services | % | 2.0 | 100 | 90 | 80 | 70 | 60 |

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

| Objective | Action | Success Indicator | Unit | Actual Value for FY 13/14 | Actual Value for FY 14/15 | Target Value for FY 15/16 | Projected Value for FY 16/17 | Projected Value for FY 17/18 |
|---|---|---|--------------------------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| [1] To lay the foundation for development of children below 6 years with focus on nutrition, health and non formal pre-school education and awareness and capacity building for mothers about nutritional and health needs of the child . | [1.1] Providing Infrastructure for AWC | [1.1.1] Completion of Construction of New Anganwadi Centres. | Number | 550 | 550 | 550 | 550 | -- |
| | [1.2] Strengthening of Nutritional and health aspects of Children | [1.2.1] Immunization | %age of Children covered | 90.58 | 90 | 95 | 95 | -- |
| | | [1.2.2] Reduction in number existing severely Underweight children | %age | 58.45 | 68.92 | 10 | 10 | -- |
| | | [1.2.3] Reduction in number of moderately underweight children | %age Point | 3.19 | 9.01 | 2.0 | 2.0 | -- |
| | | [1.2.4] Reduction in number of severely underweight children in 9 high burdened districts Gurgaon , Faridabad , Panipat , Kaithal , Yamunanagar , Bhiwani , Rohtak , Narnaul and Rewari | %age | 60.20 | 72.5 | 10 | 10 | -- |

Section 3: Trend Values of the Success Indicators

| Objective | Action | Success Indicator | Unit | Actual Value for FY 13/14 | Actual Value for FY 14/15 | Target Value for FY 15/16 | Projected Value for FY 16/17 | Projected Value for FY 17/18 |
|-----------|---|--|-------------------------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| | | [1.2.5] Nutrition and Health Education Sessions | No. of sessions in lacs | 8.32 | 13.18 | 8.0 | 8.0 | -- |
| | | [1.2.6] Celebration of breast feeding week | No. of AWCs | -- | 25962 | 25838 | 25838 | -- |
| | | [1.2.7] Celebration of Nutrition week | No. of AWCs | -- | 25962 | 25838 | 25838 | -- |
| | | [1.2.8] Celebration of ECCE Day | No. of Awcs | -- | 25962 | 25838 | 25838 | -- |
| | [1.3] Nutrition Award | [1.3.1] Awards to be given to three best district for improvement of nutritional status of Children. | %age of Total awards | -- | 100 | 90 | -- | -- |
| | [1.4] Monitoring of ICDS | [1.4.1] Field visits for monitoring by POs, CDPOs and Supervisors as per Norms | %age of Visits | -- | 100 | 95 | 95 | -- |
| | [1.5] Capacity Building of ICDS functionaries | [1.5.1] Job training for AWWs/helpers | %age of person trained | -- | 80 | 90 | -- | -- |
| | | [1.5.2] Job training for Supervisors | %age of Person trained | -- | 90 | 90 | -- | -- |
| | | [1.5.3] AAWW cum Nutritional Counsellor | %age | -- | 0 | 90 | 90 | -- |
| | [1.6] Timely disbursement of funds to the districts and blocks for honorarium of AWW/ | [1.6.1] Transfer of funds from state to field offices | Date in Qtr | 10 | 10 | 10 | 10 | -- |

Section 3: Trend Values of the Success Indicators

| Objective | Action | Success Indicator | Unit | Actual Value for FY 13/14 | Actual Value for FY 14/15 | Target Value for FY 15/16 | Projected Value for FY 16/17 | Projected Value for FY 17/18 |
|---|---|--|----------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| | AWH | | | | | | | |
| | | [1.6.2] Transfer of funds from CDPO office to AWW/AWH | Date in month | 10 | 10 | 10 | 10 | -- |
| | [1.7] Effecttive Implementation of IGMSY in Pilot District of Panchkula | [1.7.1] Transfer of funds to pregnant and lactating women | No. of Pregnant/ Lactating women | 3905 | 3861 | 3680 | 3680 | -- |
| [2] To empower adolescent girls (11-18 years) through nutrition, health care and life skill education. | [2.1] Training of POs , CDPOs & Supervisors in Six Pilot Districts. | [2.1.1] Training to all Stake holders | %age | 100 | 100 | 95 | 95 | -- |
| | [2.2] Nutrition to the adolescent Girls | [2.2.1] Number of Adolescent Girls given Nutrition | % age | 79 | 100 | 97 | 97 | -- |
| | [2.3] Vocational Training | [2.3.1] AGs between 16 to 18 Years | No of Beneficiaries | 1377 | 1380 | 1100 | 1100 | -- |
| | [2.4] Awards to Rural adolescent girls for toppers in matric and senior secondary exam conducted by Board of school Education Haryana | [2.4.1] Awards to be distributed at the blocks level | %age | 100 | 100 | 95 | 95 | -- |
| [3] To Provide a safe and secure environment for overall development of children who are in need of care and protection and those in conflict with the law. | [3.1] Filling up post of members of JJB and Chairperson / members of CWCs | [3.1.1] Filling up the post of members of JJB and Chairperson/Members of CWC | Number | -- | 21 | 18 | 18 | -- |

Section 3: Trend Values of the Success Indicators

| Objective | Action | Success Indicator | Unit | Actual Value for FY 13/14 | Actual Value for FY 14/15 | Target Value for FY 15/16 | Projected Value for FY 16/17 | Projected Value for FY 17/18 |
|-----------|---|---|------------------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| | [3.2] Organise Training programme for different stake holders | [3.2.1] Organizing Training on POCSO Act for staff of DCPU, CWC, JJB , SIPU, CCI & Convergence of Stake holders | No. of Batches | -- | 4 | 3 | 3 | -- |
| | [3.3] Inspection of Child Care Institution by State Level committees | [3.3.1] All CCIs to be inspected once in a year by State level inspection committee | %age | -- | 40 | 90 | 90 | -- |
| | [3.4] Expansion of Child line services | [3.4.1] Setting up of Child Help lines | District | 1 | 4 | 1 | 1 | -- |
| | | [3.4.2] Responses to Child Help line calls received | Percent | 100 | 100 | 90 | 90 | -- |
| | [3.5] Inspection of Child Care Institution by District Level Inspection committees | [3.5.1] All CCIs to be inspected once in a quarter by District level committees | % age | -- | 100 | 90 | 90 | -- |
| | [3.6] Open Shelter | [3.6.1] Expansion of Open Shelter for Street Children | Open Shelters | -- | 6 | 7 | 7 | -- |
| | [3.7] Restoration of children in the families by the process of adoption | [3.7.1] Expansion of State Adoption Agencies | SAA's | -- | 4 | 2 | 2 | -- |
| | [3.8] Medical care, follow up and counselling of Orphan / Vulnerable or HIV Aids Positive Children. | [3.8.1] Health Check-up of all such Children | %age of Children | 100 | 100 | 90 | 90 | -- |

Section 3: Trend Values of the Success Indicators

| Objective | Action | Success Indicator | Unit | Actual Value for FY 13/14 | Actual Value for FY 14/15 | Target Value for FY 15/16 | Projected Value for FY 16/17 | Projected Value for FY 17/18 |
|--|---|--|-----------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| [4] To create awareness and to provide support services to aggrieved women/families about the protection of women from Domestic Violence Act 2005, Dowry Act 1961, The Prohibition of Child Marriage Act, 2006.. | [4.1] No. of Complaints received under DV Act and Application filed in the court | [4.1.1] No. of application filed in court | No. of application filed in court | 831 | 756 | 600 | 600 | -- |
| | [4.2] Percentage of women provided mediation under DV Act. | [4.2.1] Complaints resolved through mediation | no. of women assisted | 2575 | 2439 | 1800 | 1800 | -- |
| | [4.3] No. of Child Marriage Prevented through counselling / Injunctions orders. | [4.3.1] Stoppage of Child marriage | Child marriage stoppage %Reported | 90 | 82.11 | 70 | 70 | -- |
| [5] To remove the bias against girl children, to correct adverse sex ratio and eradicate social evils affecting women adversely. | [5.1] Training on Gender Sensitization for Panches, Sarpanches and members of village level committee and sakshar mahila samooch. | [5.1.1] Number of Training Programmes | No. of Batches | 79 | 6 | 78 | 78 | -- |
| | [5.2] Ladli | [5.2.1] Beneficiaries Covered | Number of Beneficiaries | 28709 | 29639 | 28000 | 28000 | -- |
| [6] To enable Economic and Social Empowerment of women | [6.1] Awards to women achievers in various categories | [6.1.1] State level Awards to be distributed on International Womens Day i.e 8th | Percentage of Awards | 100 | 33 | 95 | 95 | -- |

Section 3: Trend Values of the Success Indicators

| Objective | Action | Success Indicator | Unit | Actual Value for FY 13/14 | Actual Value for FY 14/15 | Target Value for FY 15/16 | Projected Value for FY 16/17 | Projected Value for FY 17/18 |
|---|---|---|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| | | March | | | | | | |
| | | [6.1.2] Awareness on Gender Concepts and the laws made for the protection of girls / women & children | No of Camps | -- | 15 | 12 | -- | -- |
| [7] To Provide relief and rehabilitation to vulnerable and disadvantaged women including skill development and economic development | [7.1] Medical facility for women in women's shelter homes (Govt. Run) | [7.1.1] Health checkup of all women inmates (Govt. Run) | Percentage of Women covered | -- | 80 | 90 | 90 | -- |
| | [7.2] State level seminars by SRCW | [7.2.1] seminar | Percentage | 100 | 100 | 1 | 1 | -- |
| [8] To create awareness about gender concern in policies and schemes of Govt. and to undertake research training and capacity building as well as improvement in internal mechanism for better understanding of issues related to women and children and to improve efficiency in delivery of services. | [8.1] Efficient use of IT in the department | [8.1.1] Online Payment of monthly honorarium to AWW,AWH | Percentage | 100 | 90 | 90 | 90 | -- |
| | | [8.1.2] Timely updation of website contents | -- | -- | 2 | 2 | 2 | -- |
| | | [8.1.3] Availability of Server (24 X7) | -- | -- | 0 | 2 | 2 | -- |
| | | [8.1.4] Completion of Data entry of old records | -- | -- | 0 | 90 | 90 | -- |

Section 3: Trend Values of the Success Indicators

| Objective | Action | Success Indicator | Unit | Actual Value for FY 13/14 | Actual Value for FY 14/15 | Target Value for FY 15/16 | Projected Value for FY 16/17 | Projected Value for FY 17/18 |
|--|---|--|--------------------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| | | of Ladli and handing over data by Hartron | | | | | | |
| | [8.2] Timely Claim of Central Assistance as due | [8.2.1] Percentage of Schemes , Projects for which reimbursement as due from Central Government is claimed fully on time | Percentage | 100 | 80 | 90 | 90 | -- |
| [9] To prevent women and children from being abused and trafficked. | [9.1] State level Advisory Committee meetings | [9.1.1] State level meetings held | Number of Meetings | 1 | 1 | 1 | -- | -- |
| * Efficient functioning of RFD. | Finalize a strategic plan. | Finalize the strategic plan for the next year. | Date | 25/02/2014 | -- | 25/02/2016 | 25/02/2017 | -- |
| | Timely submission of draft for approval. | On-time submission. | Date | -- | -- | 30/04/2015 | 30/04/2016 | -- |
| * Improving internal efficiency/responsiveness/services delivery of department | Develop RFDs for all responsibility centres. | percentage of RCc covered | % | -- | 100 | 90 | -- | -- |
| | Implementation of Harsamadhan | Percentage of complaints resolved within prescribed timeline. | % | -- | 100 | 90 | -- | -- |
| | Delivery of services as per Citizen Charter. | Percentage of targeted services | % | -- | 100 | 90 | -- | -- |

* Mandatory Objective(s)

Section 4: Acronym

| Sl.No | Acronym | Description |
|-------|---------|-------------------------------------|
| 1 | AG | ADOLESCENT GIRL |
| 2 | AIDS | ACQUIRED IMMUNE DEFICIENCY SYNDROME |
| 3 | AWC | ANGANWADI CENTRE |
| 4 | AWH | ANGANWADI HELPERS |
| 5 | AWTC | ANGANWADI WORKER TRAINING CENTRES |
| 6 | AWW | ANGANWADI WORKER |

Section 4: Acronym

| Sl.No | Acronym | Description |
|-------|---------|-------------------------------------|
| 7 | CCI | CHILD CARE INSTITUTIONS |
| 8 | CIF | CHILD INDIA FOUNDATION |
| 9 | CWC | CHILD SWELFARE COMMITTEE |
| 10 | DCPU | DISTRICT CHILD PROTECTION UNIT |
| 11 | HIV | HUMAN IMMUNE DEFICIENCY VIRUS |
| 12 | ICDS | INTEGRATED CHILD DEVELOPMENT SCHEME |

Section 4: Acronym

| Sl.No | Acronym | Description |
|-------|---------|--|
| 13 | ICPS | INTEGRATED CHILD PROTECTION SCHEME |
| 14 | IEC | INFORMATION, EDUCATION AND COMMUNICATION |
| 15 | IGA | INCOME GENERATING ACTIVITIES |
| 16 | IGMSY | INDIRA GANDHI MATRITAV SEHYOG YOJNA |
| 17 | IMR | INFANT MORTALITY RATE |
| 18 | JJB | JUVENILE JUSTICE BOARD |

Section 4: Acronym

| Sl.No | Acronym | Description |
|-------|---------|--|
| 19 | MLTC | MID LEVEL TRAINING CENTRES |
| 20 | NHE | NUTRITION AND HEALTH EDUCATION |
| 21 | NIPCCD | NATIONAL INSTITUTION FOR PUBLIC CO-OPERATION CHILD DEVELOPMENT |
| 22 | PSE | PRE-SCHOOL EDUCATION |
| 23 | RIDF | RURAL INFRASTRUCTURE DEVELOPMENT FUNDS |
| 24 | WHO | WORLD HEALTH ORGANIZATION |

Section 4: Acronym

| Sl.No | Acronym | Description |
|-------|---------|-------------|
|-------|---------|-------------|

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

| Sl.No | Success indicator | Description | Definition | Measurement | General Comments |
|-------|---|--|---|--|------------------|
| 1 | [1.2.1] Immunization | Immunization is one of the ICDS services under which children are immunized for BCG, DPT, Polio measles in coordination with health department | A process/procedure that protects the body against infectious diseases. Vaccination is the type of immunization | Percentage of Children immunized | |
| 2 | [1.2.5] Nutrition and Health Education Sessions | Nutrition and Health Education is one of the six ICDS services under which nutrition and health education sessions are conducted for the women in the age group of 15 to 45 years to educate them on nutrition and health aspects of children, pregnant and nursing mothers, adolescent girls etc. so that there is an improvement in the nutritional status of children and women | To create awareness among mothers/Community regarding healthy and balanced food for different age group, deficiency diseases, personal hygiene. | Number of sessions conducted | |
| 3 | [1.7.1] Transfer of funds to pregnant and lactating women | IGMSY has been introduced by Government of India to improve health and nutrition of pregnant lactating women and infants by promoting appropriate practices, care and services | Online Transfer of funds to the account of Pregnant and Lactating women | Number of Pregnant and Lactating women benefited | |

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

| SI.No | Success indicator | Description | Definition | Measurement | General Comments |
|-------|---|--|---|---------------------|---|
| 4 | [3.1.1] Filling up the post of members of JJB and Chairperson/Members of CWC | As per the JJ Amended Acts, 2006 CWC and JJB have been established in each District. | CWC is to dispose off the cases for the children in need of care and protection. JJB for the Children in conflict with law | Number of Districts | JJB consist of one principal Magistrate with two members (Social Workers) CWC has one Non official chairperson and four other members who can be teacher, doctor, social worker and expert in child related matter. |
| 5 | [3.2.1] Organizing Training on POCSO Act for staff of DCPU, CWC, JJB , SIPU, CCI & Convergence of Stake holders | staff of DCPU and Child Care Institutions to be trained under JJ Act | Training of Stake holders on implementation of JJ Act and their roles and responsibilities | No. of batches | Sensitization of functionaries implementing JJ Act and dealing child protection |
| 6 | [3.3.1] All CCIs to be inspected once in a year by State level inspection committee | Registration of CCIs under section 34(3) of JJ Act, 2000 | The CCIs who are maintaining the minimum Standards prescribed under Act are eligible for registration of under section 34(3) of JJ Act 2000 | No. of CCIs | To ensure that all the CCIs running in the state registered and maintaining the minimum standards |
| 7 | [3.4.1] Setting up of Child Help lines | Helplines to be setup in the district for children | To provide care & protection to the needy children, helplines are to district be setup | District | |

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

| Sl.No | Success indicator | Description | Definition | Measurement | General Comments |
|-------|--|---|---|-------------------|--|
| 8 | [3.8.1] Health Check-up of all such Children | Regular health checkups and counselling of all the children residing in CCIs/Homes | Health checkups and counselling of all orphans/vulnerable including HIV positive children | No. of children | |
| 9 | [5.1.1] Number of Training Programmes | To create awareness about the gender concern and schemes of Government to undertake capacity building as well as internal mechanism for better understanding of issues related to women and to improve their skill regarding delivery services. | Gender is social and cultural difference as per the role/responsibilities defined in the society. | Number of batches | The batches shall include Panchayat members, Village Level Educational Committee members, village level health committee members irrespective of gender. |

Section 5 : Specific Performance Requirements from other Departments

| Location Type | State | Organisation Type | Organisation Name | Relevant Success Indicator | What is your requirement from this organisation | Justification for this requirement | Please quantify your requirement from this Organisation | What happens if your requirement is not met. |
|------------------|---|---|---|---|--|------------------------------------|---|--|
| State Government | Haryana | Departments | Haryana State Rural Livelihoods Mission | [1.2.5] Nutrition and Health Education Sessions | to provide supplementary nutrition as per target t the beneficiaries | No Justification | 500 snp | Objective will not be achieve |
| | | | Food & Supplies | [1.2.2] Reduction in number existing severely Underweight children | Provision of Gas connection and refill of gas cylinders | snp is dependent on gas supply | all | Objective will not be achieved |
| | | | | [1.2.3] Reduction in number of moderately underweight children | Provision of Gas connection and refill of gas cylinders | snp is dependent on gas supply | all | Objective will not be achieved |
| | | | | [1.2.4] Reduction in number of severely underweight children in 9 high burdened districts Gurgaon , Faridabad , Panipat , Kaithal , Yamunanagar , Bhiwani , Rohtak , Narnaul and Rewari | Provision of Gas connection and refill of gas cylinders | snp is dependent on gas supply | all | Objective will not be achieved |
| School Education | Completion of Construction of New Anganwari Centres | Provision of site for AWCs in School premises | Government policy to shift AWC in school where ever sites are possible and vacant buildings | | | | | |

Section 5 : Specific Performance Requirements from other Departments

| Location Type | State | Organisation Type | Organisation Name | Relevant Success Indicator | What is your requirement from this organisation | Justification for this requirement | Please quantify your requirement from this Organisation | What happens if your requirement is not met. |
|---------------|-------|-------------------|-------------------|---|--|--|---|--|
| | | | School Education | Completion of Construction of New Anganwari Centres | Provision of site for AWCs in School premises | are available | | |
| | | | Health Services | [1.2.1] Immunization | To provide complete package of health and referral services under ICDS issue of birth and death for Ladli Scheme to provide doctors for health checkup | Mandatory services under ICDS Ladli ensuring good health | All services all inmates of women homes | |
| | | | | [3.8.1] Health Check-up of all such Children | To provide complete package of health and referral services under ICDS issue of birth and death for Ladli Scheme to provide doctors for health checkup | Mandatory services under ICDS Ladli ensuring good health | All services all inmates of women homes | |
| | | | | [5.2.1] Beneficiaries Covered | To provide complete package of health and referral services under ICDS issue of birth | Mandatory services under ICDS Ladli ensuring good health | All services all inmates of women homes | |

Section 5 : Specific Performance Requirements from other Departments

| Location Type | State | Organisation Type | Organisation Name | Relevant Success Indicator | What is your requirement from this organisation | Justification for this requirement | Please quantify your requirement from this Organisation | What happens if your requirement is not met. |
|---------------|-------|-------------------|---|--|--|---|---|--|
| | | | | [5.2.1] Beneficiaries Covered | and death for Ladli Scheme to provide doctors for health checkup | Mandatory services under ICDS Ladli ensuring good health | All services all inmates of women homes | |
| | | | | [7.1.1] Health checkup of all women inmates (Govt. Run) | To provide complete package of health and referral services under ICDS issue of birth and death for Ladli Scheme to provide doctors for health checkup | Mandatory services under ICDS Ladli ensuring good health | All services all inmates of women homes | |
| | | | Electronics & Information Technology Department | [8.1.3] Availability of Server (24 X7) | Availability and access to NIC server on 24 hrs X 365 days without interruption to provide support for child tracking software | The official website is hosted on NIC server and requires support of NIC for Updation | 24 hrs X 365 days uninterrupted availability of server | |
| | | | Social Justice & Empowerment | [3.1.1] Filling up the post of members of JJB and Chairperson/Members of CWC | Implementation of JJ Act Protection of aggrieved women to initiate action against traffickers and for | For coordinated effort of women and child development department police and social welfare department | At all levels and in all cases | Objective will not be achieve |

Section 5 : Specific Performance Requirements from other Departments

| Location Type | State | Organisation Type | Organisation Name | Relevant Success Indicator | What is your requirement from this organisation | Justification for this requirement | Please quantify your requirement from this Organisation | What happens if your requirement is not met. |
|---------------|-------|-------------------|------------------------------|---|---|---|---|--|
| | | | Social Justice & Empowerment | [3.1.1] Filling up the post of members of JJB and Chairperson/Members of CWC | security of aggrieved women | For coordinated effort of women and child development department police and social welfare department | At all levels and in all cases | Objective will not be achieve |
| | | | | [3.3.1] All CCIs to be inspected once in a year by State level inspection committee | Implementation of JJ Act Protection of aggrieved women to initiate action against traffickers and for security of aggrieved women | For coordinated effort of women and child development department police and social welfare department | At all levels and in all cases | Objective will not be achieve |
| | | | | [4.1.1] No. of application filed in court | Implementation of JJ Act Protection of aggrieved women to initiate action against traffickers and for security of aggrieved women | For coordinated effort of women and child development department police and social welfare department | At all levels and in all cases | Objective will not be achieve |
| | | | | [4.3.1] Stoppage of Child marriage | Implementation of JJ Act Protection of aggrieved women to initiate action against traffickers and for security of aggrieved women | For coordinated effort of women and child development department police and social welfare department | At all levels and in all cases | Objective will not be achieve |

Section 5 : Specific Performance Requirements from other Departments

| Location Type | State | Organisation Type | Organisation Name | Relevant Success Indicator | What is your requirement from this organisation | Justification for this requirement | Please quantify your requirement from this Organisation | What happens if your requirement is not met. |
|---------------|-------|-------------------|---|---|--|--|---|--|
| | | | Finance | [1.6.1] Transfer of funds from state to field offices | Release and approval of funds under various schemes | All activities requires approval and release of funds n time | All 1150 number of girl students to be assisted 250 women to be benefited | |
| | | | | [1.7.1] Transfer of funds to pregnant and lactating women | Release and approval of funds under various schemes | All activities requires approval and release of funds n time | All 1150 number of girl students to be assisted 250 women to be benefited | |
| | | | Higher Education | [5.1.1] Number of Training Programmes | Training infrastructure (Trainer / Master Trainers) | To create gender awareness | Master trainers for 78 batches | Objective will not be achieve |
| | | Corporation | Haryana State Electronics Development Corporation (Hartron) | [8.1.4] Completion of Data entry of old records of Ladli and handing over data by Hartron | Provide data entry operators in all district to enter entire record of Ladli | A sum f Rs. 2 lakh has been given to Hartron to undertake the task | About 1.5 to 2.0 lakh records | Objective will not be achieve |

Section 6: Outcome/Impact of Department/Ministry

| Outcome/Impact of Department/Ministry | Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies) | Success Indicator | Unit | FY 13/14 | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 |
|---|---|---|------------------------|----------|----------|----------|----------|----------|
| 1 Improvement in Health and Nutrition status of Children | Health Education, Development and Panchayat Department | Increased coverage of immunisation reduction in malnutrition among children (0-6 yrs) | children | 100 | 90 | 90 | 90 | |
| | | Reduction in malnutrition among children (0-6 yrs) | Percentage of children | 100 | 100 | 100 | 100 | |
| 2 Care and protection of vulnerable children are provided with requisite services | Police/Law/Labour/Education/Health | To strengthen the infrastructure for children in need and care and in conflict with law | Children | All | All | All | All | |